

Nate Harding

Nate Harding is a Senior Manager at Social Impact Exchange (SIE) . His life is guided by the following question: How will we evolve our norms, laws, and institutions such that all people access resources and opportunities to define and achieve their own flourishing while living in balance with each other and the planet?

Nate's interest in this inquiry emerged during his time as a Belk Scholar at Davidson College, where his curiosity about human experiences and aspirations - and the ways in which they are influenced by oppressive ideologies embedded in the public and private systems that shape our lives - led him to design an interdisciplinary Bachelor's degree in Education & Community Studies.

After completing the degree, Nate traveled the globe as a program leader for high school study abroad programs, where he designed, facilitated, and evaluated community-based learning programs that brought together students, academics, NGO leaders, community organizers, and local residents in the U.S., Argentina, Chile, Thailand, Burma, and South Africa to teach and learn about approaches to social change while developing their critical consciousness and intercultural communication skills.

These experiences led Nate to serve as a social impact strategy consultant and leadership coach with The Bridgespan Group, where he advised leaders of innovative nonprofits and foundations to refine their strategies, improve their operating and economic models, strengthen their executive teams, and lead organizational change. Nate is a co-author of "Field Building for Population-Level Change: How Funders and Practitioners Can Increase the Odds of Success" and "How Philanthropy Can Support Systems-Change Leaders," published by The Bridgespan Group in 2020 and 2021 respectively.